Sustainable Social Change. Findings and Perspectives in the Public Sector

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Abstract: Sustainability is becoming an increasingly present topic in the missions of organizations around the world, in the speeches of politicians, and in the media, in general. The attention given to this concept can mean the desire for change and approaching the pillars in a different way. The paper represents the essence of a chapter from the doctoral thesis, entitled "Sustainable social change. Social processes and administrative instruments" and it contains several organizational approaches and large-scale instruments identified during the research. We emphasize the change of the public sector in a sustainable way because it represents the main pillar of a society on which the future of the present and next generations depends. We want to draw attention to some solutions and approaches for sustainable change that can be adapted and/or to take it into consideration as a benchmark for the development of new ones, as well as to present consequences of an unsustainable change. The work is based on the study of the specialized literature, historical method and on the direct observation of the phenomena during a decade.

Keywords: organizational approaches, large-scale instruments, vision.