



# Executive Master of Public Administration

Understand today. Shape tomorrow.



# Executive MPA at a Glance

A flexible, fully accredited executive master's programme in English for experienced professionals from all sectors.

## Facts

### Executive MPA in Short

- 46 days of attendance
- 15 courses in Berlin and one 4-day workshop in London or Brussels
- Specialisations possible in 'Leadership and Management', 'Economics, Finances, Methods', or 'Intersectoral Management'
- Master Thesis
- 60 ECTS credits in total
- MPA Degree

### Skills, Knowledge & Tools

- Core set of modern theories of governance and management
- Broad choice of practically oriented electives and hands-on trainings to enhance leadership and management skills with a cross-sectoral focus

### Truly International & Cross-Sectoral

- International faculty and student body from the public, non-profit and business sectors
- Growing global alumni network
- Extensive cooperations with leading institutions enabling students to attend courses across Europe and earn credits toward their degree

### Flexibility

- Part-time (2-year) or full-time (1-year) programme
- Possibility of switching between part- and full-time or extending to 3–4 years
- Modular entry possible
- Curriculum tailored to individual interests and needs
- Back-to-back blocks of 2.5-day courses
- Part-time students can complete 7–9 courses in one year while taking only 20 days off work and making 4–5 trips to Berlin

“In this programme, uniquely qualified (young) leaders learn the skills required in modern administration in addition to their respective professional expertise: modern management and strategic management, international decision-making processes, EU governance, and also leadership skills.”

**Dr. Wolfgang Schäuble**

German Federal Minister of Finance

The Executive MPA is accredited by:

**ACQUIN**

Akkreditierungs-,  
Certifizierungs- und  
Qualitätssicherungs-  
Institut

The Hertie School is a member of:

**GPPN**  
global public policy network





## Faculty

### Selected Faculty & Experts

**Franz Baumann, PhD**

Assistant Secretary-General (ret.), Department for General Assembly and Conference Management in the UN Secretariat

**Prof. Mark Dawson, PhD**

Professor of European Law and Governance, Hertie School

**Prof. Dr. Henrik Enderlein**

Associate Dean and Professor of Political Economy, Hertie School

**Dr. Svenja Falk**

Global Health & Public Services Research Lead, APAC and Latin America Lead, Accenture Holding GmbH & Co. KG

**Prof. Mark Hallerberg, PhD**

Professor of Public Management and Political Economy, Hertie School

**Prof. Dr. Gerhard Hammerschmid**

Professor of Public and Financial Management, Hertie School

**Prof. Dr. h.c. Wolfgang Ischinger**

Senior Professor for Security Policy and Diplomatic Practice, Hertie School, and Chairman of the Munich Security Conference

**Dr. Christian Kastrop**

Director Policy Studies Branch, Economics Department, OECD

**Prof. Dr. Claudia Kemfert**

Professor of Energy Economics and Sustainability, Hertie School

**Prof. Johanna Mair, PhD**

Professor for Organisation, Strategy and Leadership, Hertie School

**Prof. Dr. Gilberto Montibeller**

Professor of Management Science, Loughborough University, Senior Visiting Fellow, London School of Economics, and Adjunct at the Hertie School

**Prof. Alina Mungiu-Pippidi, PhD**

Professor of Democracy Studies, Hertie School

**Prof. Dr. Andrea Römmele**

Executive Education Director and Professor of Communication in Politics and Civil Society, Hertie School

**Dr. Johann Seiwald**

Public Financial Management Specialist, International Monetary Fund

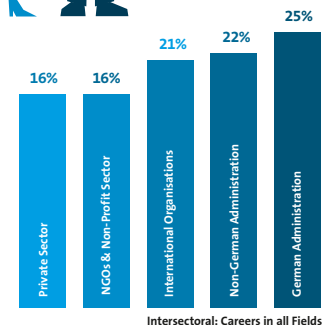
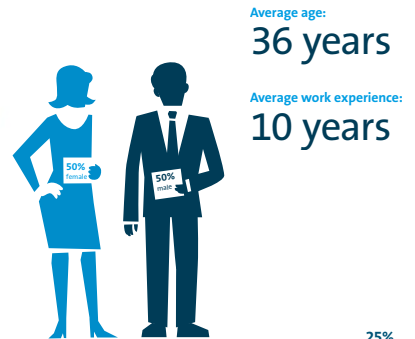
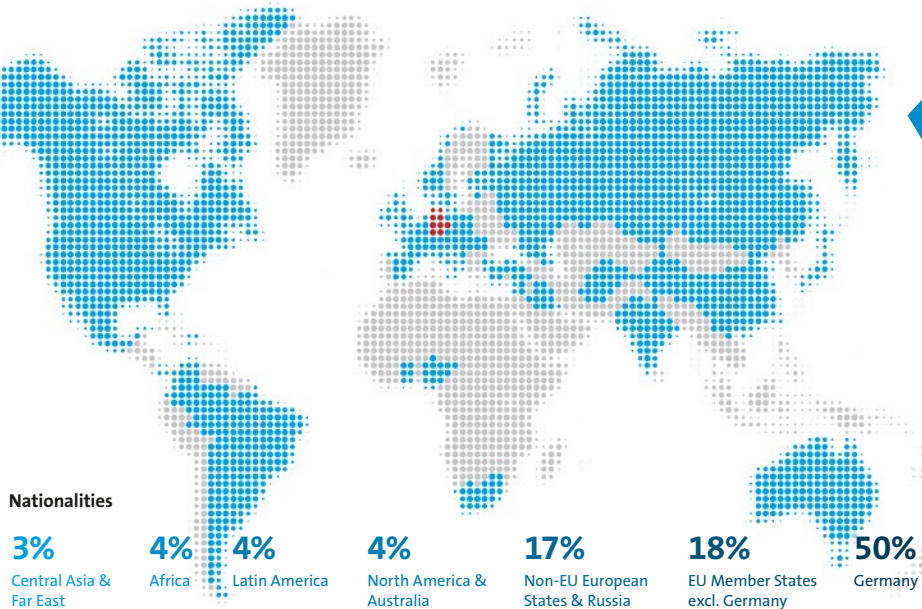
**Prof. Dr. Kai Wegrich**

Professor of Public Administration and Public Policy, Hertie School



# Diversity: A Key to Success

International: Participants from more than 40 Countries



## Selected Institutions

### German Administration

- Federal Armed Forces
- Federal Employment Agency
- Federal Foreign Office
- Federal Ministry of Finance
- Federal Ministry of Labour and Social Affairs
- Federal Ministry of the Interior
- Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)
- State Chancellery of North-Rhine-Westphalia

### Non-German Administration

- Australian Government
- Austrian Federal Chancellery
- Department for Work and Pensions, UK
- Ministry for Regional Development, Poland
- Ministry of Economic Affairs, The Netherlands
- Ministry of Finance, Denmark
- National Audit Office of Estonia
- Presidency of the Republic of Colombia
- Prime Minister's Office, Norway
- Swiss Government
- U.S. Department of State

### International Organisations

- European Commission
- European Organisation for Nuclear Research
- European Space Agency
- United Nations Development Programme
- United Nations Office on Drugs and Crime
- United Nations Secretariat
- World Trade Organisation

### NGOs and Non-Profit Sector

- Bertelsmann Foundation, Germany
- Institute of Public Affairs, Poland
- Kiva Microfunds, USA
- Slovak Governance Institute, Slovakia
- Social Science Research Center (WZB), Germany

### Private Sector

- Accenture
- Deutsche Bahn
- Ernst & Young
- Macquarie Group
- McKinsey & Company
- Sony Corporation

# Programme Overview

## Core Programme

The governance courses familiarise students with traditional and state-of-the-art concepts in policymaking. They address the challenges of working across sectors and borders, between institutions in one sector and within organisations themselves. Students gain insight into the strengths and weaknesses of national institutions as they coordinate with international networks, such as the EU.

## Elective Programme

Concentrating on the application of concepts introduced in the core curriculum, students choose from a wide variety of electives to fit their individual needs and interests.

Electives in the Leadership and Management area equip managers with concepts and tools needed in order to increase an organisation's

performance, to implement organisational change or, for example, to prepare it for the challenges of digital transformation. The Economics, Finances and Methods electives look at organisations from a financial perspective and consider budgetary rules and reforms, fiscal challenges, risk analysis etc. For those managing partnerships across sectors or working in areas where different policymaking bodies interact, the Intersectoral Management electives shed light on the politics of management.

## Professional Development

The professional development area gives students the hands-on tools for day-to-day work.

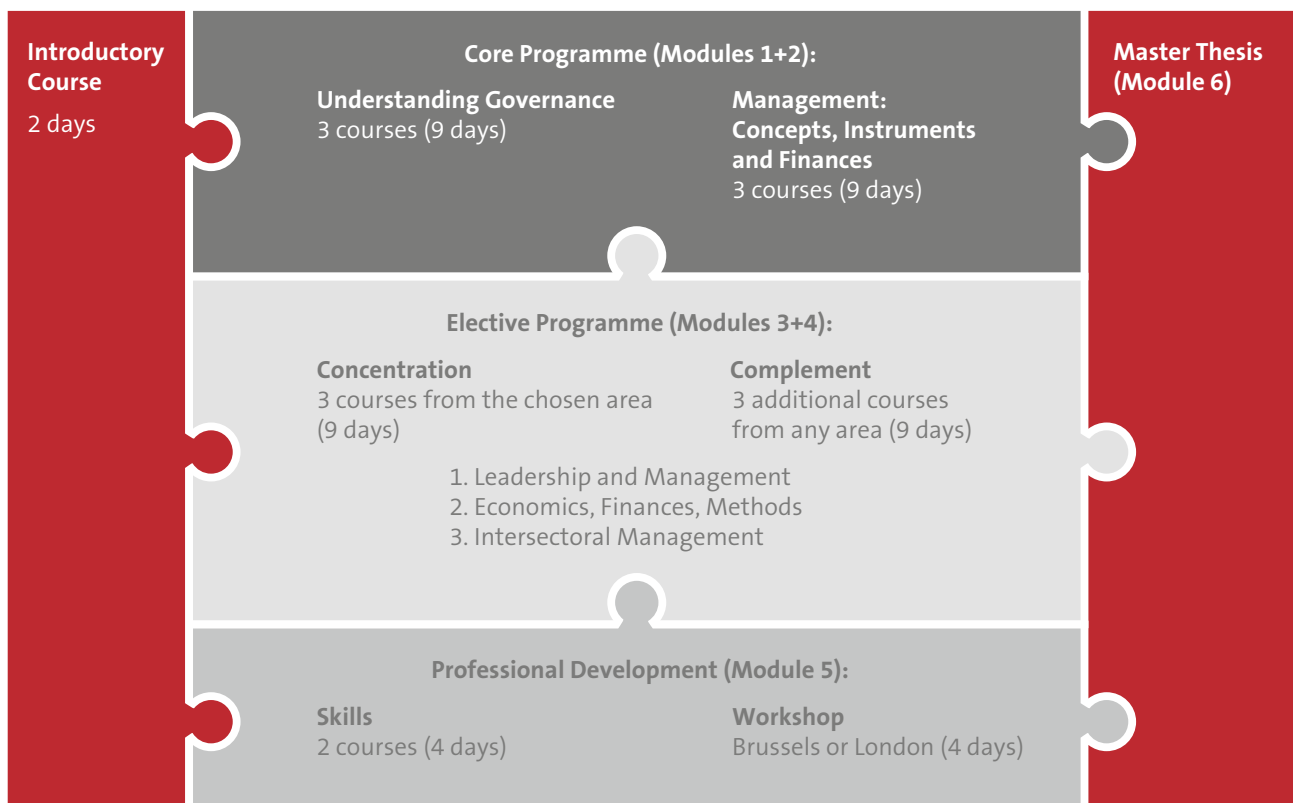
The skills courses offer training in negotiation, conflict management, consulting or motivating and leading teams.

The Brussels workshop familiarises participants with the European decision-making process through meetings with high-level representatives from European institutions, trade and professional associations, NGOs and companies.

The London workshop gives students a chance to look at Anglo-Saxon public management practices by examining the work of UK ministries, and to discern their applicability for continental European administrative cultures.

## Master Thesis

Participants apply the theoretical knowledge they have learned to a topic directly related to their occupation. The Master Thesis is around 40 pages long and participants must present their work in a poster session.





# Opportunities

## Student Life, Career Services & Professional Network

### Berlin – vibrant hub of European public dialogue

Germany’s capital is a major metropolis that offers a wealth of opportunities for learning and leisure. Whether you are moving to Berlin or just commuting to the city for the block courses, you have the opportunity to explore one of Europe’s most exciting cultural and historical cities which plays centre stage for the current European public policy debate.

Living costs in Berlin are rather low compared to other metropolitan cities, particularly when it comes to housing. An estimate of the minimum cost of living is currently around €800 per month.

### Career Services and Student Support

Career Services offer individual consultation on career development, whether you wish to acquire additional expertise for your current position, advance professionally in your organisation, or switch to a new sector. A career programme of several workshops supports students in preparing the next step in their career. High-ranking experts share their experiences within the ‘professional perspectives’ lecture series. Students also have access to an online platform that connects all Hertie alumni and features a first-hand job database.

Both, students and alumni, benefit from all offers of Career Services. Our Student Affairs Team supports students in getting settled at the Hertie School and in Berlin. They assist admitted students with issues such as student loans, health insurance, visa and residency registration, as well as housing.

### Extensive Alumni Network

The Alumni Network of the Hertie School of Governance currently comprises over 1,000 professionals from more than 40 countries. The network is growing rapidly and has become one of the biggest assets of the Hertie School. Our Alumni Team works hard to make sure alumni remain active members of the Hertie School community. An exclusive online alumni network connects alumni of all programmes and from all over the world. The annual Alumni Reunion strengthens the alumni network and its relationship with faculty, students and staff.

# Applying for the Executive MPA

The Executive MPA programme is aimed at highly motivated professionals with proven leadership potential or experience. Applicants must meet the following requirements:

- very good higher education degree in any discipline
- at least two years of relevant work experience (the average is ten years)
- proficiency in English

## Application Deadlines and Procedure

Applications for the annual intake in September are possible via [application.hertie-school.org](http://application.hertie-school.org).

- Round 1: 15 March (deadline for most internal scholarship programmes)
- Round 2: 15 May
- Round 3: Late Applications until 15 August

Applications are reviewed on a rolling basis. Applications for a reduction in the tuition fees (Hertie School scholarship programme) are accepted as long as funds are available. Both free spots as well as scholarship funds are limited and the programme is in high demand, which is why early application is strongly encouraged.

**For more information and to apply, visit [www.hertie-school.org/empa](http://www.hertie-school.org/empa).**

## Fees, Financing and Scholarships

The tuition fee amounts to 29,500 Euro. A limited number of full and partial scholarships are available for excellent candidates and selected target groups.

Often, employers cover the tuition fees in full or in part. Close cooperations exist with selected organisations, such as the German Federal Administration with its subordinate agencies (higher civil service) or the Deutsche Bahn AG.

In addition, tuition fees are also fully tax-deductible as professional training expenses in Germany and some other countries. Our Student Affairs team offers assistance and personal counselling in finding the right financial resources mix.

**For more information visit [www.hertie-school.org/empa/financing-scholarships](http://www.hertie-school.org/empa/financing-scholarships)**

## Modular entry

A modular entry into the Executive MPA Programme is possible via the Open Enrolment programme. Credits earned within and fees paid for an Executive Seminar or Certificate can be fully transferred to the EMPA programme. Registrations are accepted throughout the year.

**For more information and to apply visit [www.hertie-school.org/short-programmes](http://www.hertie-school.org/short-programmes).**



“The range of subjects and flexible design of the Executive MPA allow me to tailor the course to my interests and needs. Albeit demanding, this is a great way of combining work life with academic studies and a truly inspiring opportunity to interact with professors, practitioners and peers.”

## Constanze von Söhnen

Crime Prevention and Criminal Justice Officer, United Nations Office on Drugs and Crime

**Talk to a participant or alumni to hear about first-hand experience —contact us at [executive-applications@hertie-school.org](mailto:executive-applications@hertie-school.org)**



## Contact us

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Find out more about the Executive MPA:  
[www.hertie-school.org/empa](http://www.hertie-school.org/empa)



## Head of Executive MPA and

### Open Enrolment

Hanneli Ebding

## The Hertie School of Governance

is a private university based in Berlin, accredited by the State and the German Science Council. Interdisciplinary and practice-oriented teaching, first-class research and an extensive international network set the Hertie School apart and position it as an ambassador of good governance, characterised by public debate and engagement.

The Hertie School prepares exceptional students and professionals for leadership positions in government, business, and civil society. A renowned faculty

with expertise in economics, business, law, and political and social science take an interdisciplinary, policy-oriented approach to the School's teaching and research agenda. Unique to the institution's character is the combination of academic and theoretical study with a strong practical orientation. Regular events bring together leaders and experts from Germany and abroad to discuss contemporary issues. The School was founded at the end of 2003 as a project of the Hertie Foundation, which remains its major partner.

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The Hertie School of Governance  
is committed to environmental  
sustainability.