



2017 Transatlantic Dialogue

Hosted by the Department of Public Administration, the Institute for Public Management and Community Service and the Center for Democracy and Good Governance of the Steven J. Green School of International and Public Affairs
Florida International University
Miami, Florida, 5-8 April 2017

Key Dates

- **20 December 2016:** Submission of Abstracts
- 9 January 2017: Report to authors about acceptance/reject decisions
- 5 March 2017: Uploading full papers via the Conference Management System
- 5-8 April 2017: TAD 13, FIU, Miami (USA)

Sustaining a Democratic Public Sector in an Era of Multiple Challenges and Constraints

During the course of the past year, governments on both sides of the Atlantic have witnessed a series of unusual, and in some cases, unanticipated but highly significant political events. Taken together, these events have represented both past, and undoubtedly future, challenges to the sustaining of effective public management and responsive government more generally. Indeed, in some cases, these events have even raised significant concern as regards the stability of democratic government in some countries of both North America and Europe.

The 2017 Transatlantic Dialogue, which will be hosted by the Department of Public Administration, the Institute for Public Management and Community Service and the Center for Democracy and Good Governance of the Steven J. Green School of International and Public Affairs at Florida International University, on behalf of both the American Society for Public Administration and the European Group on Public Administration and which will take place on April 5-8, 2017 in Miami, Florida, will address topics relevant to the issues involved in the sustaining of both an effective public sector and democratic governance.

Within the context of the theme noted above, there will be five sub-themes which are as follows:

1. Adapting to or Overcoming Fiscal Constraints
2. Maintaining Democratic Values in Challenging Times
3. Encouraging and Sustaining Diverse and Inclusive Societies
4. International Migration, Changing Demographics and the Rise of Intense Nationalism
5. Managing Organizations to Provide Quality Public Service

Paper proposals are sought on each of the five subthemes noted above as well as the broader dialogue theme of "Sustaining a Democratic Public Sector in an Era of Multiple Challenges and Constraints." In that regard, we have intentionally, in establishing the theme for the 2017 Transatlantic Dialogue, sought to go beyond the often somewhat narrowly focused and highly specific themes that characterize many conferences on public administration and sought instead to look at not only issues directly impacting effective public management, but also the broader context within which the public sector on both sides of the Atlantic must function. Nevertheless, both the general conference theme and the four sub-themes are all ones which lend themselves to analysis in terms of such traditional concerns of the field as improving human resource management,

effective use of performance indicators, strategies for administrative innovations and building public-private partnership.

The theme and sub-themes of the Conference do, however, reflect the very strong belief of the organizers that the context in which the public sector functions profoundly impacts its ability to deliver effective public services and that too often discussions of public administration are so narrowly focused as to not address those issues that most significantly impact public sector functioning. Given this reality, the organizers encourage papers that reflect multiple approaches to the study of the field. This would include papers that approach the theme and subthemes of the conference from many different perspectives including theoretical, philosophical, synthetic and empirical. This reflects the fact that it is important for the discipline of public administration to let a thousand flowers bloom.

TAD 13 Organizing Committee Co-chairs

- Prof Allan Rosenbaum - Florida International University, USA
E-mail: rosenbau@fiu.edu
- Prof Marius Profiroiu – University of Economics, Bucharest, Romania
E-mail: profiroiu@gmail.com

TAD 13 Programme Committee Co-chairs

- Prof Dr Tiina Randma-Liiv - Tallinn University of Technology, Estonia
E-mail : tiina.randma-liiv@ttu.ee
- Prof Dr Howard Frank - Florida International University, USA
E-mail: howardf@fiu.edu
- Prof Dr Calin Hintea - Dean, Faculty of Political, Administrative and Communication Sciences · Cluj-Napoca University, Romania
E-mail : hintea@fspac.ro

TAD 13 Sub-themes

1. Adapting to or Overcoming Fiscal Constraints

In this TAD conference sub-theme, we are interested in proposals that examine changes in public sector governance in the decade since 2007, the first year of the ‘Great Recession’ that led to the Global Financial Crisis (GFC) and widespread government retrenchment. We are particularly interested in papers that look at how governments sought to manage fiscal constraints, the actions taken to mitigate the effects of these constraints, the impact of these actions, and what they mean for how we understand the role of bureaucracies in hard times.

We encourage proposals in the following areas but are open to related topics:

- Budgeting and financial management reforms arising from the GFC;
- Administrative reform successes at national and sub-national levels from 2007 to 2017;
- Changing political/administrative relationships arising from the GFC;
- The effects of fiscal constraint on intergovernmental relationships in Europe (between countries) and in the U.S. (between levels of government)
- Comparisons between the European and U.S. public sector interventions;
- The role of non-decisions in bureaucratic reform: What should have been done, but wasn't; and
- The role of international organizations in national reform efforts.

EGPA Co-chair	ASPA Co-chair
Prof Dr. Muiris MacCarthaigh Lecturer in Politics and Public Administration Queen's University Belfast The United Kingdom (Northern Ireland) E-mail : M.MacCarthaigh@qub.ac.uk	Prof Marilyn Rubin John Jay College, the City University of New York USA E-mail : mrubin@jjay.cuny.edu

2. Maintaining Democratic Values in Challenging Times

Can liberal democracy survive in the West? Only a few years ago, this would have seemed an absurd question. Western states were regarded as stable, consolidated democracies. But the Western model is now

under severe strain. Critics complain about the capture of democratic institutions by technocrats and special interests. Populists and nationalists are gaining in popularity. Political polarization is intensifying. Authoritarian and semi-authoritarian regimes seem to be outpacing the West. This sub-theme will explore the challenges confronting Western democratic states in transformative and unsettled situations such as crises.

We are interested in the following questions: How are crises affecting governance legitimacy and citizens' trust in governance? How to balance civil rights and civil liberties with societal security? What is the relationship between governance capacity and governance legitimacy? Are fears about the performance or durability of the democratic model justified? Are shortfalls in democratic performance a symptom of transient economic and social conditions, or are there deeper structural problems with current democratic practice? And what institutional reforms are necessary to improve the responsiveness and legitimacy of governments in the Western democracies?

<p>EGPA Co-chair Prof Dr. Per Læg Reid Department of Administration and Organization Theory University of Bergen, Norway E-mail : Per.Lag Reid@uib.no</p>	<p>ASPA Co-chair Prof. Alasdair Roberts University of Missouri Truman School of Public Affairs USA E-mail : robertsas@missouri.edu</p>
---	--

3. Encouraging and Sustaining Diverse and Inclusive Societies

It is hard to deny the value of having inclusive and diverse societies. Yet, events on both sides of the Atlantic are providing evidence for the opposite trend. Cities at the French Riviera have issued ordinances forbidding full-body beachwear as being against “good morals and secularism,” which also sent a signal that some religions and groups associated with them are not welcome. The growing popularity of protest movements such as Black Lives Matter indicate that the American society is not as inclusive as we would like to think it is. Ensuring equity of public policy making and implementation among social groups (whether based on race/ethnicity, religion, class, gender or any other cleavage line) is an essential goal of the democratic government. One way to achieve greater inclusiveness is by providing opportunities for diverse stakeholders to participate in government decision-making. Another way to achieve this goal is by ensuring that different societal groups are represented within the public bureaucracies.

This sub-theme welcomes (theoretical and empirical) papers on mechanisms for inclusion of diffuse interests in public policy-making and implementation, their effectiveness, and why some public organizations are more inclusive than others. Submissions might address: How responsive governments should be and how the level of responsiveness might vary across various policy domains? Are more inclusive organizations also trustworthy? We also welcome proposals that address the issues of representative bureaucracy and how governments can better represent the audiences they serve. How do public employees balance among various identities—professional, ethnic, racial—and which identity tends to overpower the others and under what conditions? What are driving forces and restraining forces to creating and maintaining diverse and inclusive societies and how can the driving forces be strengthened and the restraining forces reduced? How is representativeness linked to performance, organizational commitment, job satisfaction, retention, and other outcome variables? Can organizations be representative but not accountable, not transparent, and not trustworthy? To sum, this sub-theme focuses on the issues of inclusiveness and diversity and their relation to efficiency, effectiveness, equity, ethics, trustworthiness, transparency, and accountability of the government.

<p>EGPA Co-chair Prof Dr. Eckhard Schröter Professor of Public Administration Zeppelin University Germany E-mail : eckhard.schroeter@zu.de</p>	<p>ASPA Co-chair Prof. Jonathan West University of Miami Chairperson of Political Science Department E-mail : jwest@miami.edu</p>	<p>ASPA Co-chair Prof. Milena Neshkova Florida International University Department of Public Administration E-mail: mneskov@fiu.edu</p>
--	--	--

4. International Migration, Changing Demographics and the Rise of Intense Nationalism

People are on the move, more often and over greater distances, with the U.N. reporting a 41% increase in international migration between 2000 and 2015. For migrants, this mobility can bring new economic opportunities or new forms of discrimination; for destination countries, migration can bring the benefits of diversity or populist backlash. Whether experienced as benefit or curse, international migration poses difficult

and novel governance challenges. How can public services be delivered to diverse and floating populations? How can migration be managed in an increasingly globalising world? How can existing policies and institutions be responsive to growing religious, cultural and racial diversity? And how can nations and regions cope with political resentment toward migration and diversity?

This panel welcomes a variety of perspectives on these governance challenges. Traditional public administration perspectives on public service delivery or representative bureaucracy, for example, might be extended to understanding the challenges of serving “super-diverse” immigrant communities. Policy perspectives might be valuable for understanding the turbulent policy dynamics surrounding the movement, settlement and integration of migrants. Political science perspectives may illuminate the political and institutional logics that lead to intense nationalism and a multilevel governance perspective might usefully reveal the difficulties of governing a domain that inevitably spans multiple levels. These perspectives and others can help public administration better respond to the complex governance challenges posed by international migration.

<p>EGPA Co-chair Prof Dr. Peter Scholten Associate Professor in Public Policy & Politics Erasmus University Rotterdam The Netherlands E-mail : p.scholten@fsw.eur.nl</p>	<p>ASPA Co-chair Prof Christopher Ansell University of California, Berkeley USA E-mail: cansell@berkeley.edu</p>
---	---

5. Managing Organizations to Provide Quality Public Service

In this year’s focus on sustaining a democratic sector, our sub-theme of “Managing Organizations to Provide Quality Public Service” we hope to attract a variety of proposals that engage connections between organizational behavior, organizational theory, and positive outcomes in democratic public service. How is public value instilled, nurtured and organized? How are public servants motivated and how do managers manage that motivation for positive public outcomes? What are the organizational antecedents, correlates and consequences of: (1) high collective public values; or (2) of high collective public service motives?

The sub-theme will therefore explore organizational antecedents, correlates and consequences of creating public value through the lens of:

- Intra-and inter-organizational management,
- Organizational behavior and culture,
- Public service motivation,
- Human resource management,
- Leadership,
- Performance management, and
- Public service and social innovations.

We welcome proposals, which draw upon multidisciplinary, theoretical perspectives and employ qualitative and/or quantitative methodologies to provide an evidence base on the management of organizations to provide quality services and create democratic, public value. We encourage early career researchers to submit research, which explores new ideas and scholarly enquiry in this area. We also welcome related research that underscores practical, implementable conclusions.

<p>EGPA Co-chair Prof Dr. Karen Johnston Professor of Organisational Studies University of Portsmouth The United Kingdom karen.johnston@port.ac.uk</p>	<p>ASPA Co-chair Prof. Rob Christensen Brigham Young University Marriott School of Management USA E-mail : rkc@byu.edu</p>
---	---

ABSTRACT SUBMISSION

You are invited to submit proposals/abstracts for the TAD 13.

Abstracts should be submitted via the TAD website:

<http://ta-dialogues.org/> (TAD 13 – Section: Registration/Submission)

VENUE-PLACE

About Miami

Founded only a little more than a century ago as a rural area in which to cultivate coconut trees, today the Miami metropolitan area is known throughout the world as a major destination for those seeking sun, beautiful beaches and wonderful tourist facilities. However, the city and its surrounding communities are very much more than that. The downtown business center, and many parts of the region, are filled with 30 to 60 story silver and glass skyscrapers, while various individual neighborhoods are characterized by large communities of residents originating from countries throughout Latin America, Europe and Asia. The Miami urban landscape brings together major financial and international business companies with famous restaurants, beautiful art galleries and museums and a uniquely tropical counter-cultural scene. From communities characterized by immense wealth, to neighborhoods in great need of human and financial investment, the Miami metropolitan area embodies all that is both spectacular and problematic in the American urban scene.

About Florida International University (FIU)

Established less than 50 years ago by the State of Florida, but today with 55,000 students, several thousand faculty and staff and over 200,000 graduates, Florida International University (FIU) is arguably the fastest growing public university in the history of the United States. With two main campuses in the Miami area, and one in China, FIU offers approximately 200 degree programs, including about 35 doctoral programs in fields ranging from medicine and engineering, to business and the traditional arts and sciences. The main campus of the university, in a suburban community west of downtown Miami, in addition to possessing large areas of tropical landscape and ponds, includes a number of buildings designed by internationally famous architects, including the art museum, the international studies building, the law school and the school of architecture complex (where the public administration faculty is located). Alumni of the University range from international business leaders, to well known movie stars, to increasingly prominent academicians.

Hilton Miami Downtown (TAD Conference Venue)

Overlooking Biscayne Bay in the heart of downtown, minutes from world-class shopping, this contemporary tower hotel is within minutes of major museums and concert halls. It's a 3-minute walk to the Adrienne Arsht Center Metromover Station for free transport around downtown Miami and 4 miles' drive from Miami Beach and the restaurants and galleries of both South Beach and the Wynwood Arts District.

All rooms feature floor-to-ceiling windows (some with bay vistas) and upscale decor, plus custom-designed beds and flat-screen TVs. Amenities include a relaxed bistro restaurant serving international cuisine, a lobby cafe, and a rooftop pool and poolside bar with skyline views.

Promotional room rate: **209 USD/night** between April 2nd and April 11, 2017.

Reservation can be made online through:

https://secure3.hilton.com/en_US/hi/reservation/book.htm?execution=e1s1

REGISTRATION RATES

Registration Fees (Euros & equivalent in US Dollars on 29/11/2016, for information)	
Participants	300 Euros (320 \$)
Chairs and Organizers	100 Euros (105 \$)
Accompanying persons	120 Euros (120 \$)

FURTHER INFORMATION

All the scientific and practical information will be posted and updated on the TAD Website:

TAD Website: <http://ta-dialogues.org>